

**CANADIAN COUNCIL FOR CAREER DEVELOPMENT – CERTIFICATION WORKING GROUP
CANADIAN CERTIFICATION AT A GLANCE**

	ALBERTA	BRITISH COLUMBIA	QUEBEC	NEW BRUNSWICK	NOVA SCOTIA	ONTARIO
WEBSITE	http://www.careerdevelopment.ab.ca	http://www.bccda.org	http://www.orientation.qc.ca	http://www.nbcdag-gadcnb.ca/	http://www2.nscda.ca/	http://www.cdpcbo.org
REQUIREMENTS	<ul style="list-style-type: none"> • Certificate in Career Development + 3000 hours work experience OR 10 years / 7000 hours work experience (2500 in last 3 years) • Courses in Ethics / Professional Conduct and CD Theories • Currently working in the field • 3 professional references • Membership in CDAA 	<ul style="list-style-type: none"> • Combination of education and years of work experience • Courses in Ethics / Professional Conduct and CD Theories • Demonstration of competencies in Core and 3 Areas of Specialization • 2 professional references • Membership in professional association 	<ul style="list-style-type: none"> • Master's degree from pre- approved institution OR demonstration of equivalencies (Masters' degree or 6075 hours of education, including specific courses, theoretical training and supervised internship) 	<ul style="list-style-type: none"> • Combination of education and years of work experience in the CD field • Courses in CD Theory, CD Process, CD Ethics, and 1 CD elective • Membership in NBCDAG • Agree to abide by Code of Ethics from S&G's 	<p>NOTE: NS is still in the pilot phase of the certification program. The information below may be "tweaked" based on the results of the pilot ending Mar 31/15)</p> <ul style="list-style-type: none"> • Certification is a RPL competency-based model covering S & G core competencies as operationalized in NS <i>Career Development Practitioner Core Competency Profile</i> • Prerequisite: 3 years out of the last 5 employed in a full-time capacity in a career development role (approx. 1800 hours) • 3 part certification process: Exam: an 80 question multiple choice general CDP knowledge exam Interview: in-depth structured phone interview with NSCDA assessor Evidence package: documented collection of applicable prior learning activities / credentials to support application • 2 professional references 	<ul style="list-style-type: none"> • Combination of education and years of work exp • Five categories: Certificate in CD + 5600 hours exp; Diploma in CD + 4200 hours exp; related BA + 2800 hours exp; related Masters + 1400 hours exp; grandparenting for first three years for practitioners in the field • Courses in Ethics and CD Theories • Demonstration of all Core competencies and 3 Areas of Specialization • 3 professional references • Membership in CDPCBO

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PRE-APPROVED PROGRAMS AND TRAINING PROVIDERS	Athabasca University, Bow Valley College, Concordia University College of Alberta, University of Calgary	No pre-approved programs. Approved course providers include: BCCDA, Life Strategies Ltd., Simon Fraser University, Kwatlen College, Okanagan College, Douglas College, Concordia University College of Alberta, University of Calgary, Conestoga College	McGill University, L'Université du Québec à Montréal (UQAM), L'Université de Sherbrooke, Université Laval	CCDF, Life Strategies Ltd, University of New Brunswick, Université de Moncton, Formation continue Cournoyer, Essopos & Lachance, Dalhousie University - Career Development Program - College of Continuing Education	TBA	TBA
RECIPROCIITY	Currently has reciprocity with BC and NB	Currently has reciprocity with AB	Applicant must apply for licencing Québec	Currently has reciprocity with AB / applied for reciprocity with BC	TBA	TBA
FEES	\$150 application; \$100 renewal (every 3 years)	\$150 application; \$130 Annual CCDP Maintenance fee	\$70 filing fee if completed pre- approved program within last 3 years / \$500 fee if need assessment of equivalencies; \$495 annual renewal fee	\$150 Application, \$75 renewal (every 3 years)	TBA Fees will be determined as part of the pilot phase	\$225 plus HST valid for 3 years; \$50 CDPCBO membership yearly; recertification fee TBA