

**CANADIAN COUNCIL FOR CAREER DEVELOPMENT – CERTIFICATION WORKING GROUP  
CANADIAN CERTIFICATION AT A GLANCE**

	ALBERTA	BRITISH COLUMBIA	QUEBEC	NEW BRUNSWICK	NOVA SCOTIA	ONTARIO
<b>WEBSITE</b>	<a href="http://www.careerdevelopment.ab.ca">http://www.careerdevelopment.ab.ca</a>	<a href="http://www.bccda.org">http://www.bccda.org</a>	<a href="http://www.orientation.qc.ca">http://www.orientation.qc.ca</a>	<a href="http://www.nbcdag-gadcnb.ca/">http://www.nbcdag-gadcnb.ca/</a>	<a href="http://www2.nscda.ca/">http://www2.nscda.ca/</a>	<a href="http://www.cdpcbo.org">http://www.cdpcbo.org</a>
<b>REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Certificate in Career Development + 3000 hours work experience <b>OR</b> 10 years / 7000 hours work experience (2500 in last 3 years)</li> <li>• Courses in Ethics / Professional Conduct and CD Theories</li> <li>• Currently working in the field</li> <li>• 3 professional references</li> <li>• Membership in CDAA</li> </ul>	<ul style="list-style-type: none"> <li>• Combination of education and years of work experience</li> <li>• Courses in Ethics / Professional Conduct and CD Theories</li> <li>• Demonstration of competencies in Core and 3 Areas of Specialization</li> <li>• 2 professional references</li> <li>• Membership in professional association</li> </ul>	<ul style="list-style-type: none"> <li>• Master's degree from pre- approved institution <b>OR</b> demonstration of equivalencies (Masters' degree or 6075 hours of education, including specific courses, theoretical training and supervised internship)</li> </ul>	<ul style="list-style-type: none"> <li>• Combination of education and years of work experience in the CD field</li> <li>• Courses in CD Theory, CD Process, CD Ethics, and 1 CD elective</li> <li>• Membership in NBCDAG</li> <li>• Agree to abide by Code of Ethics from S&amp;G's</li> </ul>	<p>NOTE: NS is still in the pilot phase of the certification program. The information below may be "tweaked" based on the results of the pilot ending Mar 31/15)</p> <ul style="list-style-type: none"> <li>• Certification is a RPL competency-based model covering S &amp; G core competencies as operationalized in NS <i>Career Development Practitioner Core Competency Profile</i></li> <li>• Prerequisite: 3 years out of the last 5 employed in a full-time capacity in a career development role (approx. 1800 hours)</li> <li>• 3 part certification process: <b>Exam:</b> an 80 question multiple choice general CDP knowledge exam <b>Interview:</b> in-depth structured phone interview with NSCDA assessor <b>Evidence package:</b> documented collection of applicable prior learning activities / credentials to support application</li> <li>• 2 professional references</li> </ul>	<ul style="list-style-type: none"> <li>• Combination of education and years of work exp</li> <li>• Five categories: Certificate in CD + 5600 hours exp; Diploma in CD + 4200 hours exp; related BA + 2800 hours exp; related Masters + 1400 hours exp; grandparenting for first three years for practitioners in the field</li> <li>• Courses in Ethics and CD Theories</li> <li>• Demonstration of all Core competencies and 3 Areas of Specialization</li> <li>• 3 professional references</li> <li>• Membership in CDPCBO</li> </ul>

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<b>PRE-APPROVED PROGRAMS AND TRAINING PROVIDERS</b>	Athabasca University, Bow Valley College, Concordia University College of Alberta, University of Calgary	No pre-approved programs. Approved course providers include: BCCDA, Life Strategies Ltd., Simon Fraser University, Kwatlen College, Okanagan College, Douglas College, Concordia University College of Alberta, University of Calgary, Conestoga College	McGill University, L'Université du Québec à Montréal (UQAM), L'Université de Sherbrooke, Université Laval	CCDF, Life Strategies Ltd, University of New Brunswick, Université de Moncton, Formation continue Cournoyer, Essopos & Lachance, Dalhousie University - Career Development Program - College of Continuing Education	TBA	TBA
<b>RECIPROCITY</b>	Currently has reciprocity with BC and NB	Currently has reciprocity with AB	Applicant must apply for licencing Québec	Currently has reciprocity with AB / applied for reciprocity with BC	TBA	TBA
<b>FEES</b>	\$150 application; \$100 renewal (every 3 years)	\$150 application; \$130 Annual CCDP Maintenance fee	\$70 filing fee if completed pre- approved program within last 3 years / \$500 fee if need assessment of equivalencies; \$495 annual renewal fee	\$150 Application, \$75 renewal (every 3 years)	TBA Fees will be determined as part of the pilot phase	\$225 plus HST valid for 3 years; \$50 CDPCBO membership yearly; recertification fee TBA